



Green Policy

Human Value Initiative is a professional consulting company specializing in HR, DEI, and Leadership Development. At HVI, we take proactive measures to reduce the carbon footprint. One way that we accomplish this is by being a 100% work from home company that offers all courses 100% online. HVI also seeks opportunities to advocate environmental awareness with collaborative partners. Top green practices at HVI include:

- **HVI uses energy star approved equipment including laptops, monitors, and printers.**
- **Reduce our paper usage to 15% by 2030 through the use of electronic files and forms.**
- **Recycle 100% of recyclable resources.**
- **Home based office serves to reduce the carbon footprint.**
- **Partner with energy efficient businesses, individuals, and organizations.**
- **Share our green policy preference in every HVI business proposal and on our website.**
- **Mitigate Greenhouse gas (GHG) emissions.**
- **Utilizing light emitting diodes (LED) during business operation hours.**
- **HVI supports plant a tree for nature preserves.**
- **Increase energy and water efficiency through realistic and cost-effective monitoring.**
- **Encourage the use of protective eyewear against UVA-UVB and blue light.**

HVI recognize that we have an obligation to the environment and future generations to meet or exceed legislative and regulatory requirements.

HVI will ensure that our Green Policy is implemented and understood by employees, customers, and partners.

Signed: *Carl L. Chambers* (SPHR) Title: Principal

Date: **08/26/2021**